

Discover Halff

Join us for an internship and make a difference.

2025 SUMMER INTERNSHIP PROGRAM



Why Halff?

An internship at Halff will allow you to gain valuable experience and build professional connections. Many of our interns return after graduation to start their careers at Halff.

What Makes Halff Unique?

- Career growth and development
- Employee networking groups
- Employee-owned
- Community giving via Halff Community Initiative (HCI)
- Amazing benefits for full-time employees



Award-Winning People and Projects

- Top 500 Design Firms (No. 87), *Engineering News-Record*
- Hot Firm, Zweig Group
- Top Workplaces USA (1,000–2,499 employees) (No. 16), *Energage*
- Top 150 Global Design Firm, *Engineering News-Record*
- 19 project awards in 2023

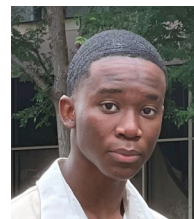


Industry-Leading Solutions

We bring interdisciplinary solutions and exceptional individuals that improve the lives of real people in real communities. The result is a one-stop-shop approach that ensures the right people are on the right job, continually collaborating and communicating with each other and with our clients.



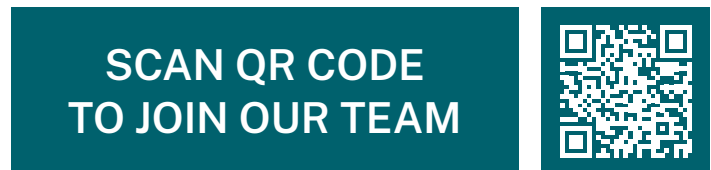
“I chose Halff because of their culture. From the first handshake I had with recruiters to working my summer internship, I have always been welcomed and greeted with a smile. Halff truly focuses on diversity, whether it be in its projects or its people.”
- Sabine Waldron, Intern 2023



“In our transportation department, I learned to use various software like MicroStation, Open Roads Design and SignCAD. The team’s warm welcome was matched only by their dedication to nourishing both our minds and appetites, as we tackled real-world projects together.”
- Damola Adeniyi, Intern 2023

Putting People Before Profit

Halff was founded on a core tenet: Focus on people, treat them well, and success will follow. It’s no wonder, then, that our employees and the culture they create result in our firm consistently being named a **Top Workplace in America**.



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COLLEGE STUDENTS AND RECENT GRADS



Why Halff?

Begin your career with Halff, where you will develop expertise and be afforded significant developmental opportunities. Our employees are our greatest asset. **Come grow with us.**

Our Benefits

- Medical, Dental and Vision Plans
- Company Paid Disability and Life Insurance
- Annual Bonus Program
- Tuition Assistance
- Professional Organization Membership Dues
- Parental Leave
- Paid Time Off (PTO)
- Pet Insurance
- Gym Allowance
- Investment Plans
 - 401(k) program
 - ESOP (Employee Stock Ownership Program)
 - 529 plan (Child education savings plan)
 - Dave Ramsey's SmartDollar Program

Halff Community Initiative (HCI)

Join your fellow employees in giving back to the communities where we live and work. Our goal is to impact our neighboring communities while raising awareness of causes Halff employees value and support. HCI is funded by employee contributions and company donations.



Employee Resources Groups (ERGs)

Halff's growing employee resource groups are comprised of people with similar backgrounds, experiences and characteristics. Network directly with your peers through ERGs.



Flexible Work Arrangements

We enjoy a flexible work environment that includes the ability to work flexible hours and remotely as coordinated with your supervisor.

Employee Ownership

All employees are enrolled in our Employee Stock Ownership Program (ESOP) after one year of employment. **Company contributions are 3% of total compensation.** Additionally, all employees are eligible to purchase Halff stock, and leaders are enrolled in Halff's stock bonus program.

**SCAN QR CODE
TO JOIN OUR TEAM**

